



IBRI is looking for a team member: Responsible for Driving IBRI Strategic Vision and Daily Operations

The Buffalo and the International Buffalo Relations Institute (IBRI) are looking for an individual responsible for driving the organisation's strategic vision with BUFFALO as the CEO and the existing team of helpers. This new team member will be overseeing the finances and driving the fundraising efforts, managing the daily operations and supporting a healthy culture inside IBRI and with other responsibility holders across Buffalo Land.

This individual will add their skills and passion to honor, recognize, and revitalize the time immemorial relationship between Indigenous Peoples with Buffalo and support the collective intention of *The Buffalo: A Treaty of Cooperation, Renewal and Restoration* (Buffalo Treaty).

The ideal candidate will work remotely north of the medicine line and have a connection with the great plain's ecosystem. The strategic leadership style will reinforce our organisation structure based on Tipi's epistemology and be a team leader that is outcome oriented and flexible.

Contract terms:

- September 1st, 2026, to March 2028 with potential renewal based on development success.
- \$92,000 + GST yearly, based on experience.
- Travel in AB, SK, MB, MT, WY, SD, ND or beyond will happen.

Roles and Responsibilities:

Under the guidance of the BUFFALO as CEO, the IBRI teams encompass all helpers including the Board of Directors, the individual responsible for Driving IBRI's vision and daily operation will be:

- One of the public faces of International Buffalo Relations Institute (IBRI), creating and maintaining strong, collaborative working relationships with all IBRI partners, Buffalo Treaty signatories, and supporters.
- Lead positive development efforts for both IBRI and BUFFALO with the leadership team to ensure organizational sustainability and proper growth. This person will also manage IBRI's annual budget(s) and daily operations.
- Manage contractors and HR needs, administer IBRI's policies and programs to ensure a healthy and safe working environment under the Tipi model of shared responsibilities not delegated authorities. IBRI is a transformational based organisation promoting Nature Positive Lifeways.
- Lead the financial oversight, including funders reports, conducting audits and provincial and federal filings deadlines.
- Participate actively in advocating on behalf of IBRI and Buffalo Nations to create and change legislation supporting Buffalo Rematriation, Nature Positive, grassland conservation and related funding with partners.

- Participate actively in communications and marketing strategies and implementations, including the expansion of IBRI publishing arm and policy activations.
- Maintain sufficient flexibility to respond to unplanned assignments where IBRI expertise is sought to support the implementation of the Buffalo Treaty and IBRI's vision.
- This position requires a professional working knowledge in nonprofit administration, partnership building, and First Nations in the Northern Great Plains and Western Boreal in Canada and the United States, as well as demonstrated experience in the field of cultural/natural relationships.

Qualifications and Experiences:

- A master's degree is required and a minimum of 7 years' combined experience in conservation, management/administration, nonprofit and a plus in experience working with Buffalo Nations.
- Demonstrated ability to think strategically and creatively, develop and manage complex projects from initial application to fully completed project, and adopt new approaches in response to changing circumstances. Successful candidate will have a proven track record of sustainable fundraising, ability to exercise sound judgment and have clearly displayed initiative and innovation on past jobs and/or contracts.
- Experience and proven ability to encourage and nurture collaboration among diverse project partners, with an ability to create and thrive in a team environment and work in partnership with a variety of people and organizations including local, provincial/states, federal and First Nations/Tribal elected officials to impact public policies. Have an ability to learn and translate information into action that foster collaborative problem-solving and resolve or diffuse conflict.
- Working knowledge of and appreciation for diverse Indigenous cultural/natural relationships to conservation and advancing reconciliation with the land.
- Excellent written and oral communication skills, with proven ability to convey information clearly with proven organizational skills and strong attention to and interest in detail, with an ability to meet deadlines and make progress on multiple complex tasks.
- The individual responsible for driving IBRI's Strategic Vision and daily operations will join the International Buffalo Relations team to increase Buffalo Consciousness.

The main objective of the International Buffalo Relations Institute is the implementation of *The Buffalo: A Treaty of Cooperation, Renewal and Restoration* (Buffalo Treaty). The Buffalo Treaty is based on United Nations Declarations on the Rights of the Indigenous Peoples and on principles of equity, diversity, and inclusion.



Closing date July 15th, 2026. Send your letter and resume to info@BuffaloRelations.land

More information at www.buffalorelations.land and www.buffalotreaty.com